



## TERMS OF REFERENCE FOR ENGAGEMENT OF CONSULTANT FOR SOCAL SAFEGUARD ASPECTS

## A. Project Background

The Government of India has received a loan from the Asian Infrastructure Investment Bank (AIIB) for financial assistance against the project Assam Intra-State Transmission System Enhancement Project (the Project).

# B. The objective of this Investment Program is

- 1. Strengthen power transmission capacity to deliver reliable and affordable electricity
- 2. Improve access to electricity through grid electricity.
- 3. Enhance efficiency and quality of power supply.
- 4. Ensure financial health of the power sector through continued power sector reform

The Project is expected to promote a sustainable state electricity sector with increased transmission capacity to support inclusive and low carbon economic growth. The outcome of the investment program is enhanced quality and expanded service delivery of clean electricity in Assam through improved technical, commercial and financial performance and capability of the Assam Electricity Grid Corporation Ltd. (AEGCL).

A full-time Project Director is established with responsibility for the day-to-day coordination and administration of the sub- projects. More information about the project may be accessed from AEGCL's official website <u>www.aegcl.co.in</u>. A Project Management Consultancy (PMC) firm is also appointed to assist AEGCL for smooth functioning, monitoring and management of the project

As AEGCL is entrusted with the overall responsibility for the execution of the Investment Program and subprojects, it will also function as the Implementing Agency (IA) responsible for the day-to-day project implementation of the subprojects.

**C.** In order to accomplish the above, AEGCL intends to engage 1 no. (one) **Social Consultant** purely on contractual basis.

# D. Objectives of the Assignment & Scope of Position

The Consultant will be responsible for overall smooth implementation and monitoring of all the Social aspects as stipulated in the Environmental & Social Management Planning Framework (ESMPF)<sup>1</sup>, Environmental and Social Impact Assessment (ESIA), Environmental and Social Management Plan (EMP), Environmental and Social Monitoring Plan (ESMP), Contractor's Environmental and Social Management Plan (CESMP), Health Safety Environmental and Social Management Plan (HSE&SMP) etc. in line with the Environmental and Social policy and framework of the Asian Infrastructure Investment Bank (AIIB)<sup>2</sup>.

### E. Key Job Responsibilities include the following:

- Responsible for review ESMPF report prepared for the Project, to understand the background, Social Issues, Proposed Project Activities, Mitigation and Monitoring Requirements of the Project etc.
- Responsible for preparation of SIA-SMP report for the sub-projects of AEGCL, revision and updation of SIA-SMP report prepared by PMC and updated as per AIIB's close supervision.
- Review the ESMPF and prepare the necessary social documents for each sub-project in accordance with the ESMPF, including Resettlement Plans (RPs), Abbreviated RP, Tribal Peoples Plans (TPPs) wherever

<sup>&</sup>lt;sup>1</sup> Please refer <u>https://www.aegcl.co.in/aiib-project-details/</u>

<sup>&</sup>lt;sup>2</sup> Please refer

https://www.aiib.org/cms/en/search/index.html?category=policies&medium=all&query=Environmental%20and %20Social%20policy





required prior to contractors mobilization.

- Responsible for preparation of 'Contractor's Environmental and Social Management Plan' report (CESMP) sub-projects of AEGCL, revision and updating of CESMP report prepared by PMC etc.
- Responsible for revisions of PMC's MPR, QPR, Bi-Annual E&S Monitoring Report, site specific Health, Safety, Environmental and Social Management Plan and Monitoring Plan report, Field visit reports, Training Module and submit to AIIB for their review and Comments.
- Responsible for constitution of multi tier Grievance Redressal Mechanism, Grievance Redressal Committee of Tier-1 and Tier-2 at HQ of AEGCL and all T&T Circle of AEGCL in Assam. Facilitate wide dissemination of information on Grievance Redressal Mechanism (GRM).
- Responsible for review all the route survey reports prepared by the route surveyor for 132kV to 400kV Transmission line, to understand the RoW details, land profile details etc.
- Responsible for obtaining RoW Permission/Clearance from the concerned DC of that district where high voltage level transmission lines requires to be constructed.
- To advice AEGCL in mitigating social, resettlement issue if any as per the approved norms of the Govt. of Assam, Govt. of India and the funding agency Asian Infrastructure Investment Bank (AIIB).
- Undertake site visits as required by the PMU/PIU (with approval of Project Director) to supervise the implementation of Environmental Management Framework and various Social Codes of Practices.

#### F. Qualifications

- a. Educational Qualification: Master degree in Social Work/ Social Science/ Sociology / or related Subjects.
- b. **Working Experience:** Overall Ten (10) years experience in relevant field shall require. Experience in power sector projects in relevant field would be preferable.
- c. He/she must have experience of working at least in one EAP/IFI funded projects.
- d. **Computer Skills:** The Consultant must have proven experience of using Internet based applications, using and working with advanced word processing/spreadsheet including MS Word, MS Excel and MS Power Point and other related applications.
- e. Language: Fluency in English. Candidates with knowledge of local language will be preferred.
- f. Age: Age of the candidate should not be less than 32 years and not more than 50 years as on 1<sup>st</sup> May, 2022.

#### G. Duration of Contract, Notice Period etc.

The tenure of Environment Consultant is 3 (Three) years from the date of joining at a fixed monthly remuneration of Rs. 60,000/- (Rupees Sixty Thousand) only. The tenure of the engagement may be extended for another 2(two) years or till the completion of the project, whichever is later, subject to satisfactory performance by the candidate. An annual increment @5% over the last remuneration drawn on conclusion of previous year may be entertained. The decision of the Managing Director, AEGCL will be final and binding in this regard.

Note: Original documents shall have to be produced by the candidates at the time of interview.

Sd/-Chief General Manager (PP&D)/Project Director (AllB), Assam Electricity Grid Corporation Limited